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Steamfitters Local 449 Pension Plan
and the Settlement Class*

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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION**

14 STEAMFITTERS LOCAL 449
15 PENSION PLAN, Individually and on
Behalf of all Others Similarly Situated,

16 Plaintiff.

17 | VS

18 MOLINA HEALTHCARE, INC., J.
19 MARIO MOLINA, JOHN C. MOLINA,
TERRY P. BAYER and RICK HOPFER

20 Defendants

Case No. 2:18-cv-03579 AB (JCx)
CLASS ACTION

STIPULATION AND AGREEMENT OF SETTLEMENT

1 This Stipulation and Agreement of Settlement (“Settlement Agreement”) is
2 made and entered into by and between Court-appointed Lead Plaintiff Steamfitters
3 Local 449 Pension Plan (“Steamfitters” or “Plaintiff”), individually and on behalf
4 of all other members of the Settlement Class defined below, on the one hand, and
5 Molina Healthcare, Inc. (“Molina” or the “Company”), J. Mario Molina, John C.
6 Molina, Terry P. Bayer, and Rick Hopfer (collectively, “Defendants”), on the
7 other. This Settlement Agreement is intended to fully, finally, and forever resolve,
8 discharge, and settle the Released Claims and Released Defendants’ Claims, both
9 as defined herein, subject to the approval of the Court and the terms and conditions
10 set forth herein.

11 **WHEREAS:**

12 A. All words or terms used herein that are capitalized shall have the
13 meanings ascribed to those words or terms herein and in Paragraph 1 below, titled
14 “Definitions.”

15 B. On April 27, 2018, Steamfitters filed a securities class action
16 complaint in the United States District Court for the Central District of California
17 (the “Court” or “District Court”) on behalf of purchasers of Molina common stock.
18 The Action ultimately was assigned to the Hon. Manuel Real, United States
19 District Judge.

20 C. On June 29, 2018, Steamfitters moved pursuant to Section 21D of the
21 Securities Exchange Act of 1934, 15 U.S.C. § 78u-4(a)(3)(B), as amended by the
22 Private Securities Litigation Reform Act of 1995 (the “PSLRA”), for appointment
23 as lead plaintiff and for the appointment of its counsel, Labaton Sucharow LLP as
24 lead counsel.

25 D. On August 21, 2018, the Court issued an Order appointing
26 Steamfitters as Lead Plaintiff and approving its selection of Labaton Sucharow
27 LLP as Lead Counsel for the Class.

1 E. Lead Plaintiff, through Lead Counsel, conducted a thorough
2 investigation relating to the claims, defenses, and underlying events and
3 transactions that are the subject of this Action. This process included reviewing
4 and analyzing: (i) documents filed publicly by the Company with the U.S.
5 Securities and Exchange Commission (“SEC”); (ii) publicly available information,
6 including press releases, news articles, and other public statements issued by or
7 concerning the Company and Defendants; (iii) research reports issued by financial
8 analysts concerning the Company; (iv) publicly available data concerning Molina
9 common stock; (v) certain internal, nonpublic documents provided to Lead
10 Counsel by former employees of Molina; (vi) documents produced by Defendants
11 in connection with the mediation; and (vii) the applicable law governing the claims
12 and potential defenses. Lead Counsel also interviewed former Molina employees
13 and other persons with relevant knowledge and consulted with experts on damages
14 and causation issues and healthcare industry information technology (IT) systems.

15 F. Steamfitters filed the operative Amended Class Action Complaint (the
16 “Complaint”) on October 5, 2018. The Complaint alleges violations of Sections
17 10(b) and 20(a) of the Securities Exchange Act of 1934 (“Exchange Act”), 15
18 U.S.C. §§ 78j(b) and 78t(a), and Rule 10b-5 promulgated thereunder by the SEC,
19 17 C.F.R. § 240.10b-5, on behalf of a class of all persons and entities that
20 purchased or otherwise acquired Molina publicly traded common stock during the
21 period from October 31, 2014 through August 2, 2017, inclusive, and were
22 damaged thereby.

23 G. Defendants filed a motion to dismiss the Complaint on October 19,
24 2018. Lead Plaintiff filed a memorandum of law in opposition to the motion on
25 November 9, 2018. Defendants filed a reply in support of the motion to dismiss on
26 November 19, 2018.

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1 H. On December 13, 2018, the Court issued an Order granting
2 Defendants' motion and dismissing the Complaint with prejudice. The Court ruled
3 that Lead Plaintiff failed to sufficiently plead falsity and scienter.

4 I. On January 9, 2019, Lead Plaintiff appealed from the Order to the
5 United States Court of Appeals for the Ninth Circuit (the "Court of Appeals").
6 Lead Plaintiff filed its opening brief and record excerpts on April 24, 2019.
7 Defendants filed their answering brief and supplemental record excerpts on June
8 24, 2019. Lead Plaintiff filed its reply brief on August 14, 2019.

9 J. On June 26, 2019, during the pendency of the appeal, the Hon.
10 Manuel Real passed away.

11 K. After the appeal was fully briefed, Lead Plaintiff and Defendants
12 agreed to engage Michelle Yoshida, Esq. of Phillips ADR, a well-respected and
13 experienced mediator, to assist the Parties in exploring a potential negotiated
14 resolution of the claims asserted in this Action. On February 27, 2020, the Parties
15 met with Ms. Yoshida in an attempt to reach a settlement. The mediation involved
16 an extended effort to settle the claims and was preceded by the exchange of
17 mediation statements and the provision of certain nonpublic documents by Molina
18 to Lead Plaintiff. While these discussions narrowed the differences between Lead
19 Plaintiff and Defendants, the Parties did not reach an accord that day.

20 L. On March 1, 2020, the Court of Appeals scheduled oral argument to
21 proceed on May 13, 2020.

22 M. Thereafter, on March 5, 2020, following continued arm's-length
23 negotiations facilitated and supervised by Ms. Yoshida, the Parties reached an
24 agreement-in-principle to settle this Action.

25 N. On March 19, 2020, the Parties filed a Joint Motion to Vacate Oral
26 Argument and Stay Appeal Pending Settlement with the Court of Appeals ("Joint
27 Motion"). The Joint Motion advised the Court of Appeals that the Parties had
28 reached an agreement-in-principle to settle the Action, and asked the Court of

1 Appeals to stay the appeal and vacate the May 13, 2020 oral argument date to
2 allow the Parties time to negotiate the formal settlement documents.

3 O. On March 26, 2020, the Court of Appeals granted the Joint Motion.
4 The Court of Appeals stayed the appeal until September 18, 2020 or until such
5 time as the District Court grants final approval to the Settlement, whichever comes
6 first. The Court of Appeals directed the Parties, within seven (7) days after the
7 stay expires, either to voluntarily withdraw the appeal pursuant to Federal Rule of
8 Appellate Procedure 42(b), or file a status report and motion for appropriate relief.

9 P. On April 21, 2020, the Parties filed a Joint Motion for Limited
10 Remand Pending Consideration of Proposed Class Action Settlement with the
11 Court of Appeals. On April 22, 2020, the Court of Appeals granted the motion and
12 remanded the matter to the District Court for the limited purpose of allowing the
13 District Court to consider the Settlement and related matters. On April 24, 2020,
14 the District Court reassigned this Action to the Hon. André Birotte Jr., United
15 States District Judge.

16 Q. Defendants have denied and continue to deny any wrongdoing or that
17 they have committed any act or omission giving rise to any liability or violation of
18 law, including the U.S. securities laws. Defendants have denied and continue to
19 deny each and every one of the claims alleged by Lead Plaintiff in the Action on
20 behalf of the proposed Settlement Class, including all claims in the Complaint. For
21 example, Defendants deny the allegations that they knowingly, or otherwise, made
22 any material misstatements or omissions; that any Member of the Settlement Class
23 has suffered damages; that the prices of Molina common stock were artificially
24 inflated by reason of the alleged misrepresentations, omissions, or otherwise; or
25 that the conduct alleged in the Complaint caused any losses allegedly experienced
26 by, or otherwise harmed, any Member of the Settlement Class. Nonetheless,
27 Defendants have concluded that continuation of the Action would be protracted,
28 time-consuming, and expensive, and that it is desirable that the Action be fully and

1 finally settled in the manner and upon the terms and conditions set forth in the
2 Settlement Agreement. Defendants also have taken into account the uncertainty
3 and risks inherent in any litigation, especially a complex case like this Action, and
4 believe that it is desirable and beneficial that the Action be settled in the manner
5 and upon the terms and conditions set forth in the Settlement Agreement.

6 R. Lead Plaintiff believes that the claims asserted in the Action have
7 merit and that the information developed to date supports the claims asserted.
8 However, Lead Plaintiff and Lead Counsel recognize and acknowledge the
9 expense and length of continued proceedings necessary to prosecute the Action
10 through trial and appeals. They also have taken into account the uncertain
11 outcome and the risk of any litigation, especially in complex actions such as the
12 Action, as well as the difficulties and delays inherent in such litigation. Lead
13 Counsel is mindful of the inherent problems of proof and the possible defenses to
14 the claims alleged in the Action. Based on their evaluation, Lead Plaintiff and
15 Lead Counsel believe that the Settlement set forth in this Settlement Agreement
16 confers substantial monetary benefits upon the Settlement Class and is in the best
17 interests of Lead Plaintiff and the Settlement Class.

18 **NOW THEREFORE**, without any concession by Lead Plaintiff that the
19 Action lacks merit, and without any concession by Defendants of any liability or
20 wrongdoing or lack of merit in their defenses, it is hereby **STIPULATED AND**
21 **AGREED**, by and among the parties to this Settlement Agreement (the “Parties”),
22 through their respective attorneys, subject to approval by the Court pursuant to
23 Rule 23(e) of the Federal Rules of Civil Procedure, that, in consideration of the
24 benefits flowing to the Parties hereto, all Released Claims and all Released
25 Defendants’ Claims, as against all Released Parties, shall be fully, finally, and
26 forever compromised, settled, released, discharged, and dismissed with prejudice,
27 and without costs, upon and subject to the following terms and conditions:

DEFINITIONS

1 1. As used in this Settlement Agreement, the following terms shall have
2 the meanings set forth below. In the event of any inconsistency between any
3 definition set forth below and any definition in any other document related to the
4 Settlement, the definition set forth below shall control.

5 (a) “Action” means the civil action titled *Steamfitters Local 449*
6 *Pension Plan v. Molina Healthcare, Inc., et al.*, Case No. 2:18-cv-03579 AB (JCx)
7 (C.D. Cal.), pending in the United States District Court for the Central District of
8 California.

9 (b) “Alternative Judgment” means a form of final judgment that
10 may be entered by the Court but in a form other than the form of Judgment
11 provided for in this Settlement Agreement and where none of the Parties hereto
12 elects to terminate this Settlement by reason of such variance.

13 (c) “Authorized Claimant” means a Settlement Class Member who
14 submits a valid Proof of Claim and Release form to the Claims Administrator that
15 is accepted for payment.

16 (d) “Claim Form” or “Proof of Claim” mean the Proof of Claim
17 and Release form for submitting a claim, which, subject to approval of the Court,
18 shall be substantially in the form annexed as Exhibit 2 to Exhibit A hereto.

19 (e) “Claims Administrator” means the firm to be retained by Lead
20 Counsel, subject to Court approval, to provide all notices approved by the Court to
21 Settlement Class Members, to process proofs of claim, and to administer the
22 Settlement.

23 (f) “Class Period” means the period from October 31, 2014
24 through August 2, 2017, inclusive.

25 (g) “Court” or “District Court” means the United States District
26 Court for the Central District of California.

(h) "Defendants" means Molina Healthcare, Inc., J. Mario Molina, John C. Molina, Terry P. Bayer, and Rick Hopfer.

(i) “Defendants’ Counsel” means the law firms of Latham & Watkins LLP and Cooley LLP.

(j) “Effective Date” means the date upon which the Settlement shall have become effective, as set forth in Paragraph 38 below.

(k) “Escrow Account” means the separate escrow account at Citibank, N.A., a national banking institution, established to receive the Settlement Amount for the benefit of the Settlement Class pursuant to this Settlement Agreement and subject to the jurisdiction of the Court.

(1) "Escrow Agent" means Citibank, N.A.

(m) “Fee and Expense Application” means Lead Counsel’s application, on behalf of all Plaintiffs’ Counsel, for an award of attorneys’ fees and payment of litigation expenses incurred in prosecuting the case, including any expenses pursuant to 15 U.S.C. § 78u-4(a)(4).

(n) “Final,” with respect to a court order, including a judgment, means the later of: (i) if there is an appeal from a court order, the date of final affirmance on appeal and the expiration of the time for any further judicial review whether by appeal, reconsideration or a petition for a writ of certiorari and, if certiorari is granted, the date of final affirmance of the order following review pursuant to the grant; or (ii) the date of final dismissal of any appeal from the order or the final dismissal of any proceeding on certiorari to review the order; or (iii) the expiration of the time for the filing or noticing of any appeal or petition for certiorari from the order (or, if the date for taking an appeal or seeking review of the order shall be extended beyond this time by order of the issuing court, by operation of law or otherwise, or if such extension is requested, the date of expiration of any extension if any appeal or review is not sought), without any such filing or noticing being made. However, any appeal or proceeding seeking

1 subsequent judicial review pertaining solely to the Plan of Allocation of the Net
2 Settlement Fund, or to the Court's award of attorneys' fees or expenses, shall not
3 in any way delay or affect the time set forth above for the Judgment or Alternative
4 Judgment to become Final or otherwise preclude the Judgment or Alternative
5 Judgment from becoming Final.

6 (o) "Individual Defendants" means J. Mario Molina, John C.
7 Molina, Terry P. Bayer, and Rick Hopfer.

8 (p) "Judgment" means the proposed judgment to be entered by the
9 Court approving the Settlement, substantially in the form annexed hereto as
10 Exhibit B.

11 (q) "Lead Counsel" means Labaton Sucharow LLP.

12 (r) "Lead Plaintiff" means Steamfitters Local 449 Pension Plan.

13 (s) "Liaison Counsel" means Glancy Prongay & Murray LLP.

14 (t) "Mediator" means Michelle Yoshida, Esq. of Phillips ADR.

15 (u) "Net Settlement Fund" means the Settlement Fund less: (i)
16 Court-awarded attorneys' fees and expenses; (ii) Notice and Administration
17 Expenses; (iii) Taxes; and (iv) any other fees or expenses approved by the Court.

18 (v) "Notice" means the Notice of Pendency of Class Action,
19 Proposed Settlement, and Motion for Attorneys' Fees and Expenses to be sent to
20 Settlement Class Members, which, subject to approval of the Court, shall be
21 substantially in the form annexed hereto as Exhibit 1 to Exhibit A hereto.

22 (w) "Notice and Administration Expenses" means all costs, fees,
23 and expenses incurred in connection with providing notice to the Settlement Class
24 and the administration of the Settlement, including but not limited to: (i) providing
25 notice of the proposed Settlement by mail, publication, and other means to
26 potential Settlement Class Members; (ii) receiving and reviewing claims for
27 payment from the Net Settlement Fund; (iii) applying the Plan of Allocation; (iv)
28 communicating with Persons regarding the proposed Settlement and claims

1 administration process; (v) distributing the proceeds of the Settlement; and (vi)
2 fees related to the Escrow Account and investment of the Settlement Fund.

3 (x) “Person(s)” means any individual, corporation (including all
4 divisions and subsidiaries), general or limited partnership, association, joint stock
5 company, joint venture, limited liability company, professional corporation, estate,
6 legal representative, trust, unincorporated association, government or any political
7 subdivision or agency thereof, and any other business or legal entity.

8 (y) “Plaintiffs’ Counsel” means the law firms of Labaton Sucharow
9 LLP and Glancy Prongay & Murray LLP.

10 (z) “Plan of Allocation” means the proposed Plan of Allocation for
11 distribution of the Net Settlement Fund, which, subject to the approval of the
12 Court, shall be substantially in the form described in the Notice.

13 (aa) “Preliminary Approval Order” means the proposed Order
14 Granting Preliminary Approval of Class Action Settlement, Approving Form and
15 Manner of Notice, and Setting Date for Hearing on Final Approval of Settlement,
16 which, subject to the approval of the Court, shall be substantially in the form
17 annexed hereto as Exhibit A.

18 (bb) “Released Claims” means any and all claims and causes of
19 action of every nature and description, including both known claims and Unknown
20 Claims (defined below), whether arising under federal, state, common or foreign
21 law, or any other law, whether class or individual in nature, that Lead Plaintiff or
22 any other Settlement Class Member (i) asserted in the Action; or (ii) could have
23 asserted in the Action, or in any forum, that arise out of, relate to, or are based
24 upon both (a) the allegations, transactions, facts, events, acts, occurrences,
25 statements, representations and/or omissions alleged in the Action and (b) the
26 purchase or acquisition of Molina publicly traded common stock during the Class
27 Period. For the avoidance of doubt, Released Claims do not include claims
28 relating to the enforcement of the Settlement.

1 (cc) “Released Defendant Parties” means Defendants, Defendants’
2 Counsel, and each of their respective past or present subsidiaries, parents,
3 affiliates, principals, successors and predecessors, assigns, officers, directors,
4 shareholders, trustees, partners, agents, fiduciaries, contractors, employees,
5 attorneys, auditors, and insurers; the spouses, members of the immediate families,
6 representatives, and heirs of the Individual Defendants, as well as any trust of
7 which any Individual Defendant is the settlor or which is for the benefit of any of
8 their immediate family members; any firm, trust, corporation, or entity in which
9 any Defendant has a controlling interest; and any of the legal representatives, heirs,
10 successors in interest or assigns of Defendants.

18 (ee) "Released Parties" means the Released Defendant Parties and
19 the Released Plaintiff Parties.

20 (ff) "Released Plaintiff Parties" means each and every Settlement
21 Class Member, Lead Plaintiff, Lead Counsel, Liaison Counsel, and each of their
22 respective past or present trustees, officers, directors, partners, employees,
23 affiliates, contractors, auditors, principals, agents, attorneys, predecessors,
24 successors, assigns, insurers, parents, subsidiaries, general or limited partners or
25 partnerships, and limited liability companies; and the spouses, members of the
26 immediate families, representatives, and heirs of any Released Plaintiff Party who
27 is an individual, as well as any trust of which any Released Plaintiff Party is the
28 settlor or which is for the benefit of any of their immediate family members.

1 Released Plaintiff Parties does not include any Person who timely and validly
2 seeks exclusion from the Settlement Class.

3 (gg) “Settlement” means the resolution of the Action in accordance
4 with the terms and provisions of this Settlement Agreement.

5 (hh) “Settlement Agreement” means this Stipulation and Agreement
6 of Settlement.

7 (ii) “Settlement Amount” means the total principal amount of
8 Seven Million Five Hundred Thousand United States dollars (\$7,500,000) in cash.

9 (jj) “Settlement Class” or “Settlement Class Member” means all
10 persons and entities that purchased or otherwise acquired Molina publicly traded
11 common stock during the period from October 31, 2014 through August 2, 2017,
12 inclusive, and were damaged thereby. Excluded from the Settlement Class are: (i)
13 the Defendants; (ii) the present and former officers and directors of the Company;
14 (iii) the Company’s subsidiaries and affiliates; (iv) the Company’s employee
15 retirement and benefit plan(s) and their participants or beneficiaries, to the extent
16 they made purchases through such plan(s); (v) members of the immediate families
17 of the Individual Defendants; (vi) any entity in which any Defendant has or had a
18 controlling interest; and (vii) the legal representatives, heirs, successors, and
19 assigns of any such excluded party. Also excluded from the Settlement Class will
20 be any Person that timely and validly seeks exclusion from the Settlement Class.

21 (kk) “Settlement Fund” means the Settlement Amount and any
22 interest earned thereon.

23 (ll) “Settlement Hearing” means the hearing to be held by the Court
24 to determine, among other things, whether the proposed Settlement is fair,
25 reasonable, and adequate and should be approved.

26 (mm) “Summary Notice” means the Summary Notice of Pendency of
27 Class Action, Proposed Settlement, and Motion for Attorneys’ Fees and Expenses

1 for publication, which, subject to approval of the Court, shall be substantially in
2 the form annexed as Exhibit 3 to Exhibit A hereto.

3 (nn) “Taxes” means all federal, state, or local taxes of any kind on
4 any income earned by the Settlement Fund and the expenses and costs incurred in
5 connection with the taxation of the Settlement Fund (including, without limitation,
6 interest, penalties and the reasonable expenses of tax attorneys and accountants).

7 (oo) “Unknown Claims” means any and all Released Claims that
8 Lead Plaintiff or any other Settlement Class Member does not know or suspect to
9 exist in his, her, or its favor at the time of the release of the Released Defendant
10 Parties, and any and all Released Defendants’ Claims that any Defendant does not
11 know or suspect to exist in his, her, or its favor at the time of the release of the
12 Released Plaintiff Parties, which if known by him, her, or it might have affected
13 his, her, or its decision(s) with respect to the Settlement, including the decision to
14 object to the terms of the Settlement or to exclude himself, herself, or itself from
15 the Settlement Class. With respect to any and all Released Claims and Released
16 Defendants’ Claims, the Parties stipulate and agree that, upon the Effective Date,
17 Lead Plaintiff and Defendants shall expressly, and each other Settlement Class
18 Member shall be deemed to have, and by operation of the Judgment or Alternative
19 Judgment shall have, to the fullest extent permitted by law, expressly waived and
20 relinquished any and all provisions, rights and benefits conferred by any law of any
21 state or territory of the United States or foreign law, or principle of common law,
22 which is similar, comparable, or equivalent to Cal. Civ. Code § 1542, which
23 provides:

24 A general release does not extend to claims that the
25 creditor or releasing party does not know or suspect to
26 exist in his or her favor at the time of executing the
27 release and that, if known by him or her, would have
28 materially affected his or her settlement with the debtor
or released party.

1 Lead Plaintiff, other Settlement Class Members, or Defendants may hereafter
2 discover facts, legal theories, or authorities in addition to or different from those
3 which any of them now knows or believes to be true with respect to the subject
4 matter of the Released Claims and the Released Defendants' Claims, but Lead
5 Plaintiff and Defendants shall expressly, fully, finally, and forever settle and
6 release, and each Settlement Class Member shall be deemed to have settled and
7 released, and upon the Effective Date and by operation of the Judgment or
8 Alternative Judgment shall have settled and released, fully, finally, and forever,
9 any and all Released Claims and Released Defendants' Claims as applicable,
10 without regard to the subsequent discovery or existence of such different or
11 additional facts, legal theories, or authorities. Lead Plaintiff and Defendants
12 acknowledge, and other Settlement Class Members by operation of law shall be
13 deemed to have acknowledged, that the inclusion of "Unknown Claims" in the
14 definition of Released Claims and Released Defendants' Claims was separately
15 bargained for and was a material element of the Settlement.

16 **SCOPE AND EFFECT OF SETTLEMENT**

17 2. The obligations incurred pursuant to this Settlement Agreement are
18 (a) subject to approval by the Court and the Judgment, or Alternative Judgment,
19 reflecting such approval becoming Final; and (b) in full and final disposition of the
20 Action with respect to the Released Parties and any and all Released Claims and
21 Released Defendants' Claims.

22 3. For purposes of this Settlement only, the Parties agree to: (i)
23 certification of the Action as a class action, pursuant to Fed. R. Civ. P. 23(a) and
24 23(b)(3), on behalf of the Settlement Class as defined in Paragraph 1(jj) above; (ii)
25 the appointment of Lead Plaintiff as Class Representative for the Settlement Class;
26 and (iii) the appointment of Lead Counsel as Class Counsel for the Settlement
27 Class pursuant to Fed. R. Civ. P. 23(g).

1 4. By operation of the Judgment or Alternative Judgment, as of the
2 Effective Date, Lead Plaintiff and each and every other Settlement Class Member,
3 on behalf of themselves and each of their respective heirs, executors, trustees,
4 administrators, predecessors, successors, and assigns, in their capacities as such,
5 shall be deemed to have fully, finally, and forever waived, released, discharged,
6 and dismissed each and every one of the Released Claims against each and every
7 one of the Released Defendant Parties and shall forever be barred and enjoined
8 from commencing, instituting, prosecuting, or maintaining any and all of the
9 Released Claims against any and all of the Released Defendant Parties.

10 5. By operation of the Judgment or Alternative Judgment, as of the
11 Effective Date, Defendants, on behalf of themselves and each of their respective
12 heirs, executors, trustees, administrators, predecessors, successors, and assigns, in
13 their capacities as such, shall be deemed to have fully, finally, and forever waived,
14 released, discharged, and dismissed each and every one of the Released
15 Defendants' Claims against each and every one of the Released Plaintiff Parties
16 and shall forever be barred and enjoined from commencing, instituting,
17 prosecuting, or maintaining any and all of the Released Defendants' Claims against
18 any and all of the Released Plaintiff Parties.

THE SETTLEMENT CONSIDERATION

20 6. In full settlement of the claims asserted in the Action against
21 Defendants and in consideration of the releases specified in Paragraphs 4 and 5
22 above, all of which the Parties agree are good and valuable consideration,
23 Defendants shall pay, or cause to be paid, the Settlement Amount into the Escrow
24 Account within twenty (20) business days of the later of (i) the date of entry of the
25 Preliminary Approval Order and (ii) Labaton Sucharow LLP providing to
26 Defendants' Counsel the information necessary to effectuate a transfer of funds to
27 the Escrow Account, including but not limited to, wire transfer instructions,

1 payment address, and a complete and executed Form W-9 for the Settlement Fund
2 that reflects a valid tax identification number.

3 7. With the sole exception of Defendants' obligation to secure payment
4 of the Settlement Amount into the Escrow Account as provided for in Paragraph 6
5 above, and Molina's obligations pursuant to Paragraphs 21 and 36 below,
6 Defendants and Defendants' Counsel shall have no responsibility for, interest in, or
7 liability whatsoever with respect to: (i) any act, omission, or determination by Lead
8 Counsel or the Claims Administrator, or any of their respective designees or
9 agents, in connection with the administration of the Settlement or otherwise; (ii)
10 the management, investment, or distribution of the Settlement Fund; (iii) the Plan
11 of Allocation; (iv) the determination, administration, calculation, or payment of
12 any claims asserted against the Settlement Fund; (v) any loss suffered by, or
13 fluctuation in value of, the Settlement Fund; or (vi) the payment or withholding of
14 any Taxes, expenses, and/or costs incurred in connection with the taxation of the
15 Settlement Fund, distributions or other payments from the Escrow Account, or the
16 filing of any federal, state, or local returns.

17 8. Other than the obligation of Defendants to cause the payment of the
18 Settlement Amount pursuant to Paragraph 6 above, Defendants shall have no
19 obligation to make any other payments into the Escrow Account or to any
20 Settlement Class Member pursuant to this Settlement Agreement.

21 **USE AND TAX TREATMENT OF SETTLEMENT FUND**

22 9. The Settlement Fund shall be used: (i) to pay any Taxes; (ii) to pay
23 Notice and Administration Expenses; (iii) to pay any attorneys' fees and expenses
24 awarded by the Court; (iv) to pay any other fees and expenses awarded by the
25 Court; and (v) to pay the claims of Authorized Claimants.

26 10. The Net Settlement Fund shall be distributed to Authorized Claimants
27 as provided in Paragraphs 22-34 below. The Net Settlement Fund shall remain in
28 the Escrow Account prior to the Effective Date. All funds held in the Escrow

1 Account, and all earnings thereon, shall be deemed to be in the custody of the
2 Court and shall remain subject to the jurisdiction of the Court until such time as the
3 funds shall have been disbursed or returned, pursuant to the terms of this
4 Settlement Agreement, and/or further order of the Court. The Escrow Agent shall
5 invest funds in the Escrow Account in instruments backed by the full faith and
6 credit of the United States Government (or a mutual fund invested solely in such
7 instruments), or deposit some or all of the funds in non-interest-bearing transaction
8 account(s) that are fully insured by the Federal Deposit Insurance Corporation
9 (“FDIC”) in amounts that are up to the limit of FDIC insurance. Defendants and
10 Defendants’ Counsel shall have no responsibility for, interest in, or liability
11 whatsoever with respect to investment decisions executed by the Escrow Agent.
12 All risks related to the investment of the Settlement Fund shall be borne solely by
13 the Settlement Fund.

14 11. After the Settlement Amount has been paid into the Escrow Account,
15 the Parties agree to treat the Settlement Fund as a “qualified settlement fund”
16 within the meaning of Treas. Reg. § 1.468B-1. All provisions of this Settlement
17 Agreement shall be interpreted in a manner that is consistent with the Settlement
18 Amount being a “qualified settlement fund” within the meaning of Treas. Reg. §
19 1.468B-1. In addition, Lead Counsel shall timely make, or cause to be made, such
20 elections as necessary or advisable to carry out the provisions of this Paragraph 11,
21 including the “relation-back election” (as defined in Treas. Reg. § 1.468B-1) back
22 to the earliest permitted date. Such election shall be made in compliance with the
23 procedures and requirements contained in such regulations. It shall be the
24 responsibility of Lead Counsel to timely and properly prepare and deliver, or cause
25 to be prepared and delivered, the necessary documentation for signature by all
26 necessary parties, and thereafter take all such actions as may be necessary or
27 appropriate to cause the appropriate filing(s) to timely occur. Consistent with the
28 foregoing:

23 (c) Taxes with respect to the Settlement Amount and the Escrow
24 Account shall be treated as, and considered to be, a cost of administration of the
25 Settlement and shall be timely paid, or caused to be paid, by Lead Counsel out of
26 the Settlement Fund without prior order from the Court or approval by Defendants.
27 The Claims Administrator shall be obligated (notwithstanding anything herein to
28 the contrary) to withhold from distribution to Authorized Claimants any funds

1 necessary to pay such amounts (as well as any amounts that may be required to be
2 withheld under Treas. Reg. § 1.468B-2(l)(2)). The Parties agree to cooperate with
3 each other, and their tax attorneys and accountants to the extent reasonably
4 necessary, to carry out the provisions of this Paragraph 11.

5 12. This is not a claims-made settlement. As of the Effective Date,
6 Defendants, and/or any other Person funding the Settlement on a Defendant's
7 behalf, shall not have any right to the return of the Settlement Fund or any portion
8 thereof for any reason.

ATTORNEYS' FEES AND EXPENSES

13. Lead Counsel, on behalf of all Plaintiffs' Counsel, will apply to the
Court for an award from the Settlement Fund of attorneys' fees and payment of
litigation expenses incurred in prosecuting the Action, including reimbursement to
Lead Plaintiff pursuant to the PSLRA, plus earnings on such amounts at the same
rate and for the same periods as earned by the Settlement Fund. Defendants shall
take no position with respect to any Fee and Expense Application.

16 14. The amount of attorneys' fees and expenses awarded by the Court is
17 within the sole discretion of the Court. Any attorneys' fees and expenses awarded
18 by the Court shall be paid from the Settlement Fund to Lead Counsel immediately
19 after entry of the Order awarding such attorneys' fees and expenses and entry of
20 the Judgment or Alternative Judgment, notwithstanding the existence of any timely
21 filed objections thereto or to the Settlement, or potential for appeal therefrom, or
22 collateral attack on the Fee and Expense Application, the Settlement, or any part
23 thereof. Lead Counsel shall allocate any Court-awarded attorneys' fees and
24 expenses among Plaintiffs' Counsel.

25 15. Any payment of attorneys' fees and expenses pursuant to Paragraphs
26 13 and 14 above shall be subject to Lead Counsel's obligation to make refunds or
27 repayments to the Settlement Fund of any paid amounts, plus accrued earnings at
28 the same net rate as is earned by the Settlement Fund, if the Settlement is

1 terminated pursuant to the terms of this Settlement Agreement or fails to become
2 effective for any reason, or if, as a result of any appeal or further proceedings on
3 remand or successful collateral attack, the award of attorneys' fees and/or expenses
4 is reduced or reversed by Final non-appealable court order. Lead Counsel shall
5 make the appropriate refund or repayment in full no later than thirty (30) calendar
6 days after receiving notice of the termination of the Settlement pursuant to this
7 Settlement Agreement, notice from a court of appropriate jurisdiction of the
8 disapproval of the Settlement by Final non-appealable court order, or notice of any
9 reduction or reversal of the award of attorneys' fees and/or expenses by Final non-
10 appealable court order.

11 16. With the sole exception of Defendants' obligation to pay the
12 Settlement Amount into the Escrow Account as provided for in Paragraph 6 above,
13 Defendants shall have no responsibility for, and no liability whatsoever with
14 respect to, any payment whatsoever to Plaintiffs' Counsel in the Action that may
15 occur at any time.

16 17. Defendants shall have no responsibility for, and no liability
17 whatsoever with respect to, any allocation of any attorneys' fees or expenses
18 among Plaintiffs' Counsel in the Action, or to any other Person who may assert
19 some claim thereto, or any fee or expense awards the Court may make in the
20 Action.

21 18. Defendants shall have no responsibility for, and no liability
22 whatsoever with respect to, any attorneys' fees, costs, or expenses incurred by or
23 on behalf of Settlement Class Members, whether or not paid from the Escrow
24 Account. The Settlement Fund will be the sole source of payment from
25 Defendants for any award of attorneys' fees and expenses ordered by the Court.

26 19. The procedure for and the allowance or disallowance by the Court of
27 any Fee and Expense Application are not part of the Settlement set forth in this
28 Settlement Agreement, and any order or proceeding relating to any Fee and

1 Expense Application, including an award of attorneys' fees or expenses in an
2 amount less than the amount requested by Lead Counsel, or any appeal from any
3 order relating thereto or reversal or modification thereof, shall not operate to
4 terminate or cancel the Settlement Agreement, or affect or delay the finality of the
5 Judgment or Alternative Judgment approving the Settlement Agreement and the
6 Settlement set forth herein. Lead Plaintiff and Lead Counsel may not cancel or
7 terminate the Settlement Agreement or the Settlement in accordance with
8 Paragraph 39 below or otherwise based on the Court's or any appellate court's
9 ruling with respect to fees and expenses in the Action.

10 **NOTICE AND ADMINISTRATION EXPENSES**

11 20. Except as otherwise provided herein, the Net Settlement Fund shall be
12 held in the Escrow Account until the Effective Date.

13 21. Prior to the Effective Date, without further approval from Defendants
14 or further order of the Court, Lead Counsel may expend up to \$500,000 from the
15 Settlement Fund to pay Notice and Administration Expenses actually incurred.
16 Additional sums for this purpose prior to the Effective Date may be paid from the
17 Settlement Fund upon agreement of the Parties or order of the Court. Taxes and
18 fees related to the Escrow Account and investment of the Settlement Fund may be
19 paid as incurred, without further approval of Defendants or further order of the
20 Court. After the Effective Date, without approval of Defendants or further order of
21 the Court, Notice and Administration Expenses may be paid as incurred.
22 Defendants shall be responsible for providing any required notice under the Class
23 Action Fairness Act of 2005, if any, at their own expense.

24 **DISTRIBUTION TO AUTHORIZED CLAIMANTS**

25 22. The Claims Administrator, subject to such supervision and direction
26 of Lead Counsel and/or the Court as may be necessary or as circumstances may
27 require, shall administer the Settlement in accordance with the terms of this
28 Settlement Agreement, the Court-approved Plan of Allocation, and subject to the

1 jurisdiction of the Court. Defendants and Defendants' Counsel shall have no
2 responsibility for (except as stated in Paragraphs 6 and 36 hereof), interest in, or
3 liability whatsoever with respect to the administration of the Settlement or the
4 actions or decisions of the Claims Administrator, and shall have no liability to the
5 Settlement Class in connection with such administration.

6 23. The Claims Administrator shall determine each Authorized
7 Claimant's *pro rata* share of the Net Settlement Fund based upon each Authorized
8 Claimant's recognized loss, as defined in the Plan of Allocation included in the
9 Notice, or in such other plan of allocation as the Court may approve.

10 24. Defendants have no role in the development of, and will take no
11 position with respect to, the Plan of Allocation. Any decision by the Court
12 concerning the Plan of Allocation shall not affect the validity or finality of the
13 proposed Settlement. The Plan of Allocation is not a necessary term of this
14 Settlement Agreement and it is not a condition of this Settlement Agreement that
15 any particular plan of allocation be approved by the Court. Lead Plaintiff and Lead
16 Counsel may not cancel or terminate the Settlement Agreement or the Settlement
17 in accordance with Paragraph 39 below or otherwise based on the Court's or any
18 appellate court's ruling with respect to the Plan of Allocation or any plan of
19 allocation in the Action. Defendants and Defendants' Counsel shall have no
20 responsibility or liability for reviewing or challenging claims, the allocation of the
21 Net Settlement Fund, or the distribution of the Net Settlement Fund.

22 25. Upon the Effective Date and thereafter, and in accordance with the
23 terms of the Settlement Agreement, the Plan of Allocation, or such further
24 approval and further order(s) of the Court as may be necessary or as circumstances
25 may require, the Net Settlement Fund shall be distributed to Authorized Claimants.

26 26. If there is any balance remaining in the Net Settlement Fund (whether
27 by reason of tax refunds, uncashed checks or otherwise) after at least six (6)
28 months from the date of initial distribution of the Net Settlement Fund, the Claims

1 Administrator shall, if feasible and economical after payment of Notice and
2 Administration Expenses, Taxes, and attorneys' fees and expenses, if any,
3 redistribute such balance among Authorized Claimants who have cashed their
4 checks in an equitable and economic fashion. Once it is no longer feasible or
5 economical to make further distributions, any balance that still remains in the Net
6 Settlement Fund after re-distribution(s) and after payment of outstanding Notice
7 and Administration Expenses, Taxes, and attorneys' fees and expenses, if any,
8 shall be contributed to a non-sectarian, not-for-profit charitable organization
9 serving the public interest designated by Lead Plaintiff and approved by the Court.

10 **ADMINISTRATION OF THE SETTLEMENT**

11 27. Any Settlement Class Member who fails to timely submit a valid
12 Claim Form (substantially in the form of Exhibit 2 to Exhibit A) will not be
13 entitled to receive any of the proceeds from the Net Settlement Fund, except as
14 otherwise ordered by the Court, but will otherwise be bound by all of the terms of
15 this Settlement Agreement and the Settlement, including the terms of the Judgment
16 or Alternative Judgment to be entered in the Action and all releases provided for
17 herein, and will be barred from bringing any action against the Released Defendant
18 Parties concerning the Released Claims.

19 28. Lead Counsel shall be responsible for supervising the administration
20 of the Settlement and disbursement of the Net Settlement Fund by the Claims
21 Administrator. Lead Counsel shall have the right, but not the obligation, to advise
22 the Claims Administrator to waive what Lead Counsel deems to be *de minimis* or
23 formal or technical defects in any Claim Form submitted. Defendants and
24 Defendants' Counsel shall have no liability, obligation or responsibility for the
25 administration of the Settlement, the allocation of the Net Settlement Fund, or the
26 reviewing or challenging of claims. Lead Counsel shall be solely responsible for
27 designating the Claims Administrator, subject to approval by the Court.

28

1 29. For purposes of determining the extent, if any, to which a claimant
2 shall be entitled to be treated as an Authorized Claimant, the following conditions
3 shall apply:

4 (a) Each claimant shall be required to submit a Claim Form,
5 substantially in the form annexed hereto as Exhibit 2 to Exhibit A, supported by
6 such documents as are designated therein, including proof of the claimant's loss, or
7 such other documents or proof as the Claims Administrator or Lead Counsel, in
8 their discretion, may deem acceptable;

9 (b) All Proofs of Claim must be submitted by the date set by the
10 Court in the Preliminary Approval Order and specified in the Notice, unless such
11 deadline is extended by Lead Counsel in its discretion or by Order of the Court.
12 Any Settlement Class Member who fails to submit a Claim Form by such date
13 shall be barred from receiving any distribution from the Net Settlement Fund or
14 payment pursuant to this Settlement Agreement (unless, by Order of the Court or
15 the discretion of Lead Counsel, late-filed Proofs of Claim are accepted), but shall
16 in all other respects be bound by all of the terms of this Settlement Agreement and
17 the Settlement, including the terms of the Judgment or Alternative Judgment and
18 all releases provided for herein, and will be permanently barred and enjoined from
19 bringing any action, claim or other proceeding of any kind against any Released
20 Defendant Party. A Claim Form shall be deemed to be submitted when mailed, if
21 received with a postmark on the envelope and if mailed by first-class or overnight
22 U.S. Mail and addressed in accordance with the instructions thereon. In all other
23 cases, the Claim Form shall be deemed to have been submitted when actually
24 received by the Claims Administrator;

25 (c) Each Claim Form shall be submitted to and reviewed by the
26 Claims Administrator, under the supervision of Lead Counsel, which shall
27 determine in accordance with this Settlement Agreement the extent, if any, to
28 which each claim shall be allowed;

1 (d) Proofs of Claim that do not meet the submission requirements
2 may be rejected. Prior to rejecting a Claim Form in whole or in part, the Claims
3 Administrator shall communicate with the claimant in writing to give the claimant
4 the chance to remedy any curable deficiencies in the Claim Form submitted. The
5 Claims Administrator, under supervision of Lead Counsel, shall notify, in a timely
6 fashion and in writing, all claimants whose claims the Claims Administrator
7 proposes to reject in whole or in part for curable deficiencies, setting forth the
8 reasons therefor, and shall indicate in such notice that the claimant whose claim is
9 to be rejected has the right to a review by the Court if the claimant so desires and
10 complies with the requirements of subparagraph (e) below; and

20 30. Each claimant who submits a Claim Form shall be deemed to have
21 submitted to the jurisdiction of the Court with respect to the claimant's claim,
22 including but not limited to, all releases provided for herein and in the Judgment or
23 Alternative Judgment, and the claim will be subject to investigation and discovery
24 under the Federal Rules of Civil Procedure, provided that such investigation and
25 discovery shall be limited to the claimant's status as a Settlement Class Member
26 and the validity and amount of the claimant's claim. In connection with processing
27 the Proofs of Claim, no discovery shall be allowed on the merits of the Action or
28 the Settlement.

1 31. Payment pursuant to the Settlement Agreement and Court-approved
2 Plan of Allocation shall be deemed final and conclusive against any and all
3 claimants. All Settlement Class Members whose claims are not approved shall be
4 barred from participating in distributions from the Net Settlement Fund, but
5 otherwise shall be bound by all of the terms of this Settlement Agreement and the
6 Settlement, including the terms of the Judgment or Alternative Judgment to be
7 entered in the Action and the releases provided for herein and therein, and will be
8 barred from bringing any action against the Released Defendant Parties concerning
9 the Released Claims.

10 32. All proceedings with respect to the administration, processing and
11 determination of claims described by this Settlement Agreement and the
12 determination of all controversies relating thereto, including disputed questions of
13 law and fact with respect to the validity of claims, shall be subject to the
14 jurisdiction of the Court, but shall not in any event delay or affect the finality of the
15 Judgment or Alternative Judgment.

16 33. No Person shall have any claim of any kind against the Released
17 Defendant Parties or Defendants' Counsel with respect to the matters set forth in
18 this section (*i.e.*, Paragraphs 27-34) or any of its subsections, or otherwise related
19 in any way to the administration of the Settlement, including without limitation the
20 processing of claims and distributions.

21 34. No Person shall have any claim against Lead Plaintiff, Lead Counsel,
22 or the Claims Administrator, or other agent designated by Lead Counsel, based on
23 the distributions made substantially in accordance with this Settlement Agreement
24 and the Settlement contained herein, the Plan of Allocation, or further order(s) of
25 the Court.

26 **TERMS OF THE PRELIMINARY APPROVAL ORDER**

27 35. Concurrently with their application for preliminary approval by the
28 Court of the Settlement contemplated by this Settlement Agreement and promptly

1 upon execution of this Settlement Agreement, Lead Counsel shall apply to the
2 Court for entry of the Preliminary Approval Order, which shall be substantially in
3 the form annexed hereto as Exhibit A. The Preliminary Approval Order will, *inter*
4 *alia*, preliminarily approve the Settlement, set the date for the Settlement Hearing,
5 approve the form of notice, and prescribe the method for giving notice of the
6 Settlement to the Settlement Class.

7 36. Molina shall provide, or cause to be provided, to Lead Counsel or the
8 Claims Administrator, at no cost to Lead Plaintiff or the Settlement Class, within
9 five (5) business days of entry of the Preliminary Approval Order, transfer records
10 in electronic searchable form, such as Excel, containing the names and addresses
11 of shareholders of record who purchased or acquired the common stock of Molina
12 during the Class Period.

TERMS OF THE JUDGMENT

14 37. If the Settlement contemplated by this Settlement Agreement is
15 approved by the Court, Lead Counsel and Defendants' Counsel shall jointly
16 request that the Court enter a Judgment substantially in the form annexed hereto as
17 Exhibit B.

EFFECTIVE DATE OF SETTLEMENT

19 38. The Effective Date of this Settlement shall be the first business day on
20 which all of the following shall have occurred or been waived:

1 and has become Final; or in the event that an Alternative Judgment has been
2 entered, the Alternative Judgment has become Final.

3 **WAIVER OR TERMINATION**

4 39. Defendants and Lead Plaintiff shall have the right to terminate the
5 Settlement and this Settlement Agreement by providing written notice of their
6 election to do so (“Termination Notice”), through counsel, to all other Parties
7 hereto within fourteen (14) calendar days of: (i) the Court’s Final refusal to enter
8 the Preliminary Approval Order in any material respect; (ii) the Court’s Final
9 refusal to approve this Settlement Agreement or any material part of it; (iii) the
10 Court’s Final refusal to enter (a) the Judgment in any material respect or (b) an
11 Alternative Judgment; or (iv) the date upon which the Judgment or Alternative
12 Judgment is modified or reversed in any material respect by a Final order of the
13 Court, the United States Court of Appeals for the Ninth Circuit, or the Supreme
14 Court of the United States. For the avoidance of doubt, Lead Plaintiff shall not
15 have the right to terminate the Settlement due to any decision, ruling, or order
16 respecting the Fee and Expense Application or any plan of allocation.

17 40. In addition to the foregoing, Defendants shall also have the right to
18 withdraw from the Settlement in the event the Termination Threshold (defined
19 below) has been reached. Simultaneously herewith, Defendants’ Counsel and
20 Lead Counsel are executing a confidential Supplemental Agreement Regarding
21 Requests for Exclusion (“Supplemental Agreement”). The Supplemental
22 Agreement sets forth certain conditions under which Defendants shall have the sole
23 option, which must be exercised unanimously, to terminate the Settlement and
24 render this Settlement Agreement null and void in the event that requests for
25 exclusion from the Settlement Class exceed certain agreed-upon criteria (the
26 “Termination Threshold”). The Parties agree to maintain the confidentiality of the
27 Supplemental Agreement, which shall not be filed with the Court unless a dispute
28 arises as to its terms, or as otherwise ordered by the Court, nor shall the

1 Supplemental Agreement otherwise be disclosed unless ordered by the Court. If
2 submission of the Supplemental Agreement is required for resolution of a dispute
3 or is otherwise ordered by the Court, the Parties will undertake to have the
4 Termination Threshold submitted to the Court *in camera* or under seal. In the
5 event of a termination of this Settlement pursuant to the Supplemental Agreement,
6 this Settlement Agreement shall become null and void and of no further force and
7 effect, with the exception of the provisions of Paragraphs 45-47 which shall
8 continue to apply.

9 41. The Preliminary Approval Order, annexed hereto as Exhibit A, shall
10 provide that requests for exclusion shall be received no later than twenty-one (21)
11 calendar days prior to the Settlement Hearing. Upon receiving any request for
12 exclusion pursuant to the Notice, Lead Counsel shall promptly, and certainly no
13 later than five (5) calendar days after receiving a request for exclusion or fifteen
14 (15) calendar days prior to the Settlement Hearing, whichever is earlier, notify
15 Defendants' Counsel of such request for exclusion and provide copies of such
16 request for exclusion and any documentation accompanying it by e-mail.

17 42. In addition to all of the rights and remedies that Lead Plaintiff have
18 under the terms of this Settlement Agreement, Lead Plaintiff shall also have the
19 right to terminate the Settlement in the event that the Settlement Amount has not
20 been paid in the time period provided for in Paragraph 6 above, by providing
21 written notice of the election to terminate to all other Parties and, thereafter, there
22 is a failure to pay the Settlement Amount within fourteen (14) calendar days of
23 such written notice.

24 43. If, before the Settlement become Final, any Defendant files for
25 protection under the Bankruptcy Code or any similar law or a trustee, receiver,
26 conservator, or other fiduciary is appointed under Bankruptcy, or any similar law,
27 and in the event of the entry of a final order of a court of competent jurisdiction
28 determining the transfer of money or any portion thereof to the Settlement Fund by

1 or on behalf of such Defendant to be a preference, voidable transfer, fraudulent
2 transfer or similar transaction and any portion thereof is required to be returned,
3 and such amount is not promptly deposited into the Settlement Fund by others,
4 then, at the election of Lead Plaintiff, the Parties shall jointly move the Court to
5 vacate and set aside the release given and the Judgment or Alternative Judgment
6 entered in favor of that Defendant and that Defendant and Lead Plaintiff and the
7 members of the Settlement Class shall be restored to their litigation positions
8 immediately prior to March 5, 2020. All releases and the Judgment or Alternative
9 Judgment as to other Defendants shall remain unaffected. Defendants each
10 warrant, as to themselves and the payments made on their respective behalves, that,
11 at the time of such payment, each will not be insolvent, nor will payment render
12 each insolvent, within the meaning of and/or for the purposes of the United States
13 Bankruptcy Code, including Sections 101 and 547 thereof.

14 44. If an option to withdraw from and terminate this Settlement
15 Agreement and Settlement arises under any of Paragraphs 39-43 above: (i) neither
16 Defendants nor Lead Plaintiff (as the case may be) will be required for any reason
17 or under any circumstance to exercise that option; and (ii) any exercise of that
18 option shall be made in good faith, but in the sole and unfettered discretion of
19 Defendants or Lead Plaintiff, as applicable.

20 45. With the exception of the provisions of Paragraphs 45-47 which shall
21 continue to apply, in the event the Settlement is terminated as set forth herein or
22 cannot become effective for any reason, then the Settlement shall be without
23 prejudice, and none of its terms shall be effective or enforceable except as
24 specifically provided herein; the Parties shall be deemed to have reverted to their
25 respective litigation positions in the Action immediately prior to March 5, 2020;
26 and, except as specifically provided herein, the Parties shall proceed in all respects
27 as if this Settlement Agreement and any related order had not been entered. In
28 such event, this Settlement Agreement, and any aspect of the discussions or

1 negotiations leading to this Settlement Agreement shall not be admissible in this
2 Action and shall not be used against or to the prejudice of Defendants or against or
3 to the prejudice of Lead Plaintiff, in any court filing, deposition, at trial, or
4 otherwise.

5 46. In the event the Settlement is terminated or fails to become effective
6 for any reason, any portion of the Settlement Amount previously paid, together
7 with any earnings thereon, less any Taxes paid or due, less Notice and
8 Administration Expenses actually incurred and paid or payable from the Settlement
9 Amount, shall be returned to the Person(s) that made the deposit(s) within twenty
10 (20) business days after written notification of such event in accordance with
11 instructions provided by Defendants' Counsel to Lead Counsel. At the request of
12 Defendants' Counsel, Lead Counsel or its designees shall apply for any tax refund
13 owed on the amounts in the Escrow Account and pay the proceeds, after any
14 deduction of any fees or expenses incurred in connection with such application(s),
15 of such refund to the Person(s) that made the deposits or as otherwise directed.

NO ADMISSION

17 47. Except as set forth in Paragraph 48 below, this Settlement Agreement,
18 whether or not consummated, and whether or not approved by the Court, and any
19 discussion, negotiation, proceeding, or agreement relating to the Settlement
20 Agreement, the Settlement, and any matter arising in connection with settlement
21 discussions or negotiations, proceedings, or agreements, shall not be offered or
22 received against or to the prejudice of the Parties or their respective counsel, for
23 any purpose other than in an action to enforce the terms hereof, and in particular:

24 (a) do not constitute, and shall not be offered or received against or
25 to the prejudice of Defendants as evidence of, or construed as, or deemed to be
26 evidence of any presumption, concession, or admission by Defendants with respect
27 to the truth of any allegation by Lead Plaintiff and the Settlement Class, or the
28 validity of any claim that has been or could have been asserted in the Action or in

1 any litigation, including but not limited to the Released Claims, or of any liability,
2 damages, negligence, fault or wrongdoing of Defendants or any person or entity
3 whatsoever;

4 (b) do not constitute, and shall not be offered or received against or
5 to the prejudice of Defendants as evidence of a presumption, concession, or
6 admission of any fault, misrepresentation, or omission with respect to any
7 statement or written document approved or made by Defendants, or against or to
8 the prejudice of Lead Plaintiff, or any other member of the Settlement Class as
9 evidence of any infirmity in the claims of Lead Plaintiff, or the other members of
10 the Settlement Class;

11 (c) do not constitute, and shall not be offered or received against or
12 to the prejudice of Defendants, Lead Plaintiff, any other member of the Settlement
13 Class, or their respective counsel, as evidence of a presumption, concession, or
14 admission with respect to any liability, damages, negligence, fault, infirmity, or
15 wrongdoing, or in any way referred to for any other reason against or to the
16 prejudice of any of the Defendants, Lead Plaintiff, other members of the
17 Settlement Class, or their respective counsel, in any other civil, criminal, or
18 administrative action or proceeding, other than such proceedings as may be
19 necessary to effectuate the provisions of this Settlement Agreement;

20 (d) do not constitute, and shall not be construed against
21 Defendants, Lead Plaintiff, or any other member of the Settlement Class, as an
22 admission or concession that the consideration to be given hereunder represents the
23 amount that could be or would have been recovered after trial; and

24 (e) do not constitute, and shall not be construed as or received in
25 evidence as an admission, concession, or presumption against Lead Plaintiff, or
26 any other member of the Settlement Class that any of their claims are without merit
27 or infirm or that damages recoverable under the Complaint would not have
28 exceeded the Settlement Amount.

1 48. Notwithstanding Paragraph 47 above, the Parties, and their respective
2 counsel, may file this Settlement Agreement and/or the Judgment or Alternative
3 Judgment in any action that may be brought against them in order to support a
4 defense or counterclaim based on principles of *res judicata*, collateral estoppel,
5 release, statute of limitations, statute of repose, good-faith settlement, judgment bar
6 or reduction, or any theory of claim preclusion or issue preclusion or similar
7 defense or counterclaim, or to effectuate any liability protection granted them
8 under any applicable insurance policy. The Parties may file this Settlement
9 Agreement and/or the Judgment or Alternative Judgment in any action that may be
10 brought to enforce the terms of this Settlement Agreement and/or the Judgment or
11 Alternative Judgment. All Parties submit to the jurisdiction of the Court for
12 purposes of implementing and enforcing the Settlement.

MISCELLANEOUS PROVISIONS

14 49. All of the exhibits to the Settlement Agreement, except any plan of
15 allocation to the extent incorporated in those exhibits, and the Supplemental
16 Agreement are material and integral parts hereof and are fully incorporated herein
17 by this reference.

18 50. The Parties intend the Settlement to be the full, final, and complete
19 resolution of all claims asserted or that could have been asserted by the Parties
20 with respect to the Released Claims and Released Defendants' Claims.
21 Accordingly, the Parties agree not to assert in any forum that the Action was
22 brought, prosecuted, or defended in bad faith or without a reasonable basis. The
23 Parties and their respective counsel agree that each has complied fully with Rule
24 11 of the Federal Rules of Civil Procedure in connection with the maintenance,
25 prosecution, defense, and settlement of the Action and shall not make any
26 application for sanctions, pursuant to Rule 11 or other court rule or statute, with
27 respect to any claim or defense in this Action. The Parties agree that the amount
28 paid and the other terms of the Settlement were negotiated at arm's-length and in

1 good faith by the Parties and their respective counsel and reflect a settlement that
2 was reached voluntarily based upon adequate information and after consultation
3 with experienced legal counsel.

4 51. This Settlement Agreement, along with its exhibits and the
5 Supplemental Agreement may not be modified or amended, nor may any of its
6 provisions be waived, except by a writing signed by counsel for the Parties hereto,
7 or their successors, that are materially and adversely affected by the modification,
8 amendment, or waiver.

9 52. The headings herein are used for the purpose of convenience only and
10 are not meant to have legal effect.

11 53. The administration and consummation of the Settlement as embodied
12 in this Settlement Agreement shall be under the authority of the Court, and the
13 Court shall retain jurisdiction for the purpose of entering orders providing for
14 awards of attorneys' fees and any expenses, and implementing and enforcing the
15 terms of this Settlement Agreement.

16 54. The waiver by one Party of any breach of this Settlement Agreement
17 by any other Party shall not be deemed a waiver of any other prior or subsequent
18 breach of this Settlement Agreement.

19 55. This Settlement Agreement, its exhibits, and the Supplemental
20 Agreement constitute the entire agreement among the Parties concerning the
21 Settlement as against the Defendants, and no representation, warranty, or
22 inducement has been made by any Party concerning this Settlement Agreement and
23 its exhibits other than those contained and memorialized in such documents.

24 56. Nothing in the Settlement Agreement, or the negotiations relating
25 thereto, is intended to or shall be deemed to constitute a waiver of any applicable
26 privilege or immunity, including, without limitation, attorney-client privilege, joint
27 defense privilege, or work product protection.

28

1 57. Without further order of the Court, the Parties may agree to
2 reasonable extensions of time to carry out any of the provisions of this Settlement
3 Agreement.

4 58. All designations and agreements made, or orders entered during the
5 course of the Action relating to the confidentiality of documents or information
6 shall survive this Settlement Agreement.

7 59. This Settlement Agreement may be executed in one or more
8 counterparts. All executed counterparts and each of them shall be deemed to be
9 one and the same instrument. Signatures sent by facsimile or via e-mail in pdf
10 format shall be deemed originals.

11 60. This Settlement Agreement shall be binding when signed, but the
12 Settlement shall be effective upon the entry of the Judgment or Alternative
13 Judgment and the payment in full of the Settlement Amount, subject only to the
14 condition that the Effective Date will have occurred.

15 61. This Settlement Agreement shall be binding upon, and inure to the
16 benefit of, the successors and assigns of the Parties.

17 62. The construction, interpretation, operation, effect, and validity of this
18 Settlement Agreement, and all documents necessary to effectuate it, shall be
19 governed by the laws of the State of California without regard to conflicts of laws,
20 except to the extent that federal law requires that federal law govern.

21 63. This Settlement Agreement shall not be construed more strictly
22 against one Party than another merely by virtue of the fact that it, or any part of it,
23 may have been prepared by counsel for one of the Parties, it being recognized that
24 it is the result of arm's-length negotiations among the Parties, and all Parties have
25 contributed substantially and materially to the preparation of this Settlement
26 Agreement.

27 64. All counsel and any other person executing this Settlement Agreement
28 and any of the exhibits hereto, or any related Settlement document, warrant and

1 represent that they have the full authority to do so, and that they have the authority
2 to take appropriate action required or permitted to be taken pursuant to the
3 Settlement Agreement to effectuate its terms.

4 65. The Parties and their respective counsel agree to cooperate fully with
5 one another in promptly applying for preliminary approval by the Court of the
6 Settlement and for the scheduling of a hearing for consideration of Final approval
7 of the Settlement and Lead Counsel's Fee and Expense Application, and to agree
8 promptly upon and execute all such other documentation as reasonably may be
9 required to obtain Final approval by the Court of the Settlement.

10 66. If any disputes arise out of the finalization of the settlement
11 documentation or the Settlement itself prior to joint submission to the Court of the
12 application for preliminary approval of the Settlement as set forth in Paragraph 35
13 above, those disputes will be resolved by the Mediator first by way of expedited
14 telephonic mediation and, if unsuccessful, then by way of final, binding, non-
15 appealable arbitration.

16 67. Except as otherwise provided herein, each Party shall bear its own
17 costs.

18 **IN WITNESS WHEREOF**, the Parties have caused this Settlement
19 Agreement to be executed, by their duly authorized attorneys, as of May 5, 2020.
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1 LABATON SUCHAROW LLP
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3 By: 

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10 *Lead Counsel for Lead Plaintiff
Steamfitters Local 449 Pension Plan
and the Settlement Class*

11
12 LATHAM & WATKINS LLP
13

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